



Annual Gender Sensitization Action Plan

Anandibai Raorane Arts Commerce and Science College Vaibhavwadi Tal -Vaibhavwadi Dist-Sindhudurg, Maharashtra

Academic Year 2023-24

Introduction

Gender sensitization is an essential initiative to promote equality, respect, and understanding among students, faculty, and staff. This action plan outlines the annual programs and activities aimed at fostering gender equity and awareness on campus.

Objectives

1. To create awareness about gender issues and equality.
2. To encourage respect for diverse gender identities and roles.
3. To empower women and ensure a safe, supportive environment.
4. To sensitize students and staff about the importance of gender equity in personal and professional spheres.

Planned Activities

11. Rajmata Jijau Women Self-Protection Training Workshop was conducted in collaboration with District Women and Child Development Dept. Sindhudurg and the Rotary Club, Vaibhavwadi on the 13th and 14th July 2023. On 13th July Dr. Manisha Narkar, Talere delivered a lecture on "Need of Women's Self-Protection Training." Mr. Rohit Khot, PSI, Vaibhavwadi, guided the students on "Cyber Crimes." Mr. Milind Kamble, District Protection Officer, explained the nature and need of the Training. On 14th July Judo-Karate was provided to the female students by the experts. 74 female students participated in this two-day workshop.

2. Krantijyoti Savitribai Phule Birth Anniversary was celebrated on Tuesday, 3rd January 2024. On this occasion, the Chief Guest, Mrs. Shital Patil, Wellness Coach and Social Worker, KARVI and UMED Foundation delivered a lecture on "Health Awareness and Character Building" and motivated the students to fulfill their dreams. 41 students were present for this program.

3. The Women Employment and Self-Employment Guidance Workshop was conducted in collaboration with the District Skill Development Employment and Entrepreneurship Guidance Centre, Sindhudurg, and the Women and Child Development Dept. Sindhudurg on 29th February 2024. Mr. Nikhil Davne and Mr. Govind Parab provide guidance to the students. 161 female students participated in this workshop.

4. International Women's Day (8 March) was celebrated on Wednesday, 7 th March 2024. The Chief Guest, Ms. Kalpana Malaye, the recognized Children's Story Writer and Primary Teacher, delivered a lecture on "Women Empowerment." The Management Representatives also guided the students. On this occasion, a group of the four girl students performed a motivational and entertaining Jogva Dance. 117 students were present for this program.



Implementation Timeline

Month	Activity
July-August-September	Committee meetings. Self-defense and empowerment training.
October- November	Awareness campaigns and workshops.
January	Health Awareness and Character Building
February	Women Employment and Self-Employment Guidance Workshop
March	International Women's Day events. lecture on Women's Empowerment
April	Review of the year's activities and impact.

Monitoring and Evaluation


- Regular feedback will be collected from participants through surveys and group discussions.
- Annual reports will be prepared to assess the impact and identify areas for improvement.

Conclusion

This action plan serves as a framework for promoting gender sensitization and creating an equitable environment. The commitment of students, faculty, and staff is vital to achieving these goals and ensuring lasting change.

Approved by: Dr.C.S.Kakade, Principal

Date: 12/07/2023


PRINCIPAL
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